2013 Annual Report
Our Mission and Vision

The Intermountain Humane Society’s (IMHS) **mission** is to serve animals and people by offering programs that promote animal health and responsible pet-stewardship and foster compassion towards animals.

At IMHS, our **vision** is to:

- Serve, educate and inspire the community to advance the welfare of animals and elevate their value in society.
- Safeguard, rescue, shelter, adopt out and advocate for animals in need.
  - Act as a lifeline to underserved regional shelters.
- Maintain our 100% placement rate for adoptable animals.
- Reduce dog and cat overpopulation through spay/neuter and education.
Creating “Happily Ever Afters”... Thanks to You!

As a non-profit organization that receives no government support, IMHS relies solely on the generosity and support of the community in order to fulfill its charitable mission. While we can never say “thank you” enough to our friends and contributors, perhaps the thanks that really need to be heard are the ones that come from the thousands of animals who found their forever homes because IMHS was there. Following are just a few stories of the over 500 animals—many of them special-needs—who came through our doors and received love, care, and adoption placement in 2013:

**Rocky** was transferred into IMHS on January 13, 2013 from Foothills Animal Shelter. **Rocky** was only 11 months old and a large dog! He was very excitable, extremely strong and lacking in good manners. His energy level was much too high for most people. As the days turned into weeks then into months Rocky became depressed and kennel aggressive. Rocky was placed into several foster homes where he was showered with love and attention but Rocky required more consistency and routines. A long 5 1/2 months later on May 28, 2013. **Rocky** finally got his forever home! He has a 5-acre fenced yard to run and play alongside a playmate he adored!

**Rocky** and **Tiny Tim** were only three weeks old when their mother and 5 littermates were transferred into IMHS from Denver Municipal Animal Shelter. The group immediately went into foster care and they were well cared for. It soon became apparent that two of the kittens were not thriving as well as the others and were having great difficulty eating and gaining weight! After a visit with Dr. Lant and Dr. Pam it was discovered that the kittens suffered from a deformity. The kittens both had cleft lips, cleft palates and heart murmurs. It was not until the duo were five months old that they finally reached weight (2lbs.) to be neutered, long after their Mom and littermates had found new homes. Tiny Tim and Rocky were successfully neutered and adopted individually into their forever homes without the need of reconstructive surgery to their mouths. Both kittens are thriving and living happily ever after.

**Buddy** was owner surrendered due to his owner’s terminal medical condition. The same day another dog, **Layla**, was surrendered under the same conditions. Immediately **Buddy** and **Layla** became bonded and were the best of friends! 13 days later **Buddy** and **Layla** were taken to their new forever homes, together!!!

With heartfelt thanks for your compassion and support,

*Intermountain Humane Society Board of Directors, Staff and Volunteers*
**Animals Served**

**INTAKE**

<table>
<thead>
<tr>
<th>Animals Received</th>
<th>Strays &amp; Surrenders</th>
<th>Transfers from Other Agencies</th>
<th>Total 2013 Intakes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cats &amp; Kittens</td>
<td>130</td>
<td>260</td>
<td>390</td>
</tr>
<tr>
<td>Dogs &amp; Puppies</td>
<td>65</td>
<td>128</td>
<td>193</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>195</strong></td>
<td><strong>388</strong></td>
<td><strong>583</strong></td>
</tr>
</tbody>
</table>

**DISPOSITION**

**Animals Adopted**

- Cats & Kittens: 355
- Dogs & Puppies: 151

Total: 506

**Animals Reunited with Owners**

- Cats & Kittens: 4
- Dogs & Puppies: 22

Total: 26

**Animals Transferred to Other Agencies**

- Cats & Kittens: 2
- Dogs & Puppies: 21

Total: 23

**Animals Died in Shelter**

- Cats & Kittens: 8
- Dogs & Puppies: 0

Total: 8

**Animals Euthanized**

- Cats & Kittens: 14
- Dogs & Puppies: 1

Total: 15
Financial Report
Preliminary report; pending completion of 990.

Revenue

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Contributions</td>
<td>$83,157</td>
</tr>
<tr>
<td>Program Services</td>
<td>49,627</td>
</tr>
<tr>
<td>Investments</td>
<td>1,233</td>
</tr>
<tr>
<td>Fundraising</td>
<td>23,064</td>
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<td>Sales</td>
<td>42,291</td>
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</table>

Total Revenue $199,372

Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$145,119</td>
</tr>
<tr>
<td>Administration</td>
<td>22,572</td>
</tr>
<tr>
<td>Fundraising</td>
<td>11,304</td>
</tr>
</tbody>
</table>

Total Expenses $178,995

Net Profit (Loss) $20,377

Financial information is reported in accordance with Colorado Charitable Solicitations Act requirements using data reported on the draft annual 990 Federal Tax Return. Figures used are unaudited. The 990 will be released in Late May and will be made available for review upon request.
2013—A Year in Review

Over 500 Animals Served, Adopted
2013 was a year of change for IMHS but that didn’t diminish the staff’s drive and determination to find forever homes for the animals that found themselves at our mountain shelter. Last year, 583 animals came through our shelter’s doors for care due in large part to our continuing efforts as a destination shelter to transfer in at-risk animals and provide them with a second chance for adoption. Thanks to the compassionate efforts of our foster volunteers, 175 cats and kittens as well as 53 dogs and puppies received loving care, home environments, socialization with other animals, treatment for illness and rehabilitation in foster homes. And thanks to the IMHS volunteer medical team, our highly dedicated staff and volunteers, and the kindness of our supporters who allow us to fulfill our mission, over 550 animals that came to IMHS for care found their way home in 2013.

We share each and every victory for animals with our members, supporters, and volunteers...your generous donations of time, money, and in-kind gifts are changing the world for animals; thank you for being a part of our landmark progress!

Lifesaving Partnerships Expand
IMHS continued fostering our relationships with the agencies connected to us through our Lifeline Transfer Partnership program. We are committed to continuing to increase our role in lowering euthanasia rates state-wide by keeping our doors open to animals from other Colorado shelters who, without IMHS’s help, may lose out on a chance for adoption.

While our first priority is to serve owner-surrendered and stray animals in need from our own community, our adoption hours and high adoption rate allows for us to accept large numbers of transferred animals from other shelters to alleviate overcrowding. As space allows, we extend our lifeline transfer services to needy animals from shelters across our region, or in some instances, neighboring states. In 2013, IMHS partnered with a total of 13 agencies to offer lifesaving transfer services to 453 animals in need.

Our list of Colorado-based transfer partners expanded in 2013, and currently includes:

- Adams County Animal Control
- Ark-Valley Humane Society
- Conour Animal Shelter
- Cortez Animal Shelter
- Denver Municipal Animal Shelter
- Denver Dumb Friends League
- Foothills Animal Shelter
- Fort Morgan Humane Society
- Moffat County Humane Society
- Park County Animal Control
- Pagosa Springs Humane Society
- Rocky Mountain Feline Rescue
- Steamboat Springs Animal Shelter
- Summit County Animal Shelter in Frisco

IMHS is an active member of the Metro Denver Shelter Alliance, a coalition of more than 25 public and private shelters, rescues and other animal service providers committed to saving animals and fostering responsible pet ownership.
2013—A Year in Review

The Kyjen Company Continues Corporate Sponsorship
In the fall of 2012, IMHS forged a partnership with Kyjen, Inc., a local company that makes unique and engaging toys and other products designed to keep dogs happy, active, and comfortable. In the spring of 2013, Kyjen sponsored the construction of a new, safer dog yard for our dogs and puppies to play in. Several representatives from Kyjen were on hand to partake in the ribbon cutting and inauguration and our canines continue to thrive in their new environment outside the shelter providing the perfect opportunity for potential adopters to come and see the dogs in a playful setting.

Volunteer Involvement Continues Providing Valuable Services to IMHS
Like many non-profit organizations and animal shelters, IMHS relies on their volunteers to help with many of the day-to-day needs of our animals assisting with cat-care, dog-walking, fostering and serving on the Board of Directors. IMHS is continually in search of new volunteers to the shelter and routinely need dog-walkers and foster homes to take care of the animals at home, without the confines of their kennels.
**2013—A Year in Review**

**IMHS Pet Food Bank Keeps Pets in Homes**
In order to help more animals belonging to local area families who have fallen on hard times, IMHS continued to operate its pet food bank. Throughout 2013, IMHS reached out to other agencies and networks in the community that touch the lives of hungry families who are adversely affected by the tough economy. This IMHS service is a vital component of our Pet Retention Program, geared towards keeping animals in their homes despite temporarily rough economic conditions, thereby preventing animals from ending up in shelters and causing undue grief to local families.

**IMHS’s Second Chance Thrift Shop Celebrates 4th Anniversary and Smashes Sales Records in 2013!**
The all-volunteer Second Chance Thrift Shop celebrated four years of operation in November, recognizing a steady increase in sales each year that corresponds with increased programs for animals by IMHS. The Second Chance Thrift Shop broke all previous sales records in 2013 bringing in just over $40,000 in revenue for IMHS.

Staffed entirely by a team of highly skilled and dedicated volunteers, the Second Chance Thrift Shop also doubles as an offsite cat adoption center, and currently houses 2 free-roaming felines, Kemper and Penny, who “assist” the staff in their daily duties and help to oversee shop operations by greeting (and charming) customers while they wait for their forever homes to come along.

The Second Chance Thrift Shop holds two signature events each year, in the spring, the store presents an annual Easter Egg Hunt for the children in the community. This event takes place from Friday – Sunday of Easter weekend, bringing in children from all over the 285 corridor. The second event is the annual Christmas in July sale at the thrift store, providing amazing discounts to shop visitors and solid sales for the shop.

The store is run by Manager Darrel Bennett and Assistant Manager Natalie Noll, who lead a volunteer staff ranging from 15 - 18 highly dedicated volunteers. The thrift store is open Tuesday – Sunday from 10:30am until 5:00pm.

The Second Chance Thrift Shop is always recruiting more volunteer help! Please visit IMHS.org or call **303-816-2471** for information on opportunities. Homeless animals have a second chance thanks to the store’s volunteers, shoppers, and those who donate items for resale - thank you!
Fundraising

IMHS held a fundraising raffle at the 2013 Annual Membership Meeting in May with several great prizes including an iPad, a gas grill and a case of wine and wine rack. Thanks to the support of volunteers and local businesses, IMHS was able to minimize the expenses for the raffle and offer the tickets for only $2.00 each. Overall, the raffle brought IMHS just over $4,800!

June 2013 brought a new fundraiser to IMHS, the Molly Dharma motorcycle run benefitting homeless animals in the State of Colorado. This run started at the Platte River Grill in Littleton and concluded at IMHS with a huge group of supporters cheering on the riders. The event was concluded later that afternoon with a celebratory party offering BBQ and entertainment, once again by Kicked to the Curb, held at the T-Bird Roadhouse Bar in Wheat Ridge. Thanks to the support of all of the riders and an accompanying raffle, IMHS received more than $7,000 towards its shelter needs.

November 2013 saw our annual fundraising events taken to a whole new level, and the year’s key fundraising highlight was the 2013 Silent Auction for Animals. Thanks to the generosity of our friends at The Ranch Grill in Morrison, our 2013 Silent Auction for Animals was held free of charge at the restaurant’s bar and grill, with over 100 event participants and attendees. This event was made even more special with a repeat entertainment appearance provided by local celebrities Kicked to the Curb, who kept the atmosphere fun and infused with a terrific sense of energy. Thanks to our supporters, business partners, event participants, and friends who supplied the venue and entertainment, the 2013 Silent Auction for Animals was the largest fundraiser of its kind in IMHS history, raising over $10,000 for the animals.
The IMHS Board of Directors set the goals and policies for the organization and provides visionary leadership. They are responsible for resource and funds acquisition to help grow shelter programs.

In addition to serving on the Board, most of our Directors are active volunteers for the shelter, dedicating their time to care for our animals in the shelter or as a foster family. Board members also contribute to fundraising and publicity efforts by planning and staffing events, writing grants and developing IMHS’s marketing and communication materials.

**Matt Blumenshine**  
President

Matt is a Senior Business Analyst with more than 10 years of experience in Supply Chain and Operations Management in a wide range of industries. He began fostering and volunteering for IMHS in 2008 and has also spent six years as a volunteer director for a northern Colorado operations management educational society. In addition to grant writing, Matt has a passion for process improvement and hopes to use these skills to help the shelter run more efficiently through the use of technology.

**Cheryl Ide**  
Vice President

Cheryl transplanted from Maine to Colorado in 1996. She was first introduced to IMHS when she adopted Onyx and Topaz, her shelter-born kitties, in 2004. Cheryl served two terms as President of Colorado Business Women, a non-profit organization dedicated to strengthening the lives of women in business. Cheryl's experience brings project management, non-profit leadership and strategic planning, as well as training and development expertise to the IMHS family. She currently shares her Bailey home with 20 paws and another pair of feet.

**Mary Sobzack**  
Secretary

Mary is a pilot for United Airlines whose early career included flying C-130's for the Air National Guard in Martinsville, WV. She was first drawn to IMHS when her daughter, an aspiring veterinarian, joined the shelter as a youth volunteer in 2013. A longtime active community volunteer herself, Mary soon became an IMHS shelter volunteer as well, performing animal enrichment duties, foster care and animal transports. Mary joined the IMHS Board of Directors in January 2013 and serves as co-Chair of the Building Committee. She lives in Evergreen with her co-pilot, Jeff, and her animal-loving kids, Skye and Cody. The Sobzack family's home is shared with two over-sized pooches, and rescued cats Jasmine and Orville (an IMHS alumni). Mary's hobbies include hiking, skiing, and reading.
Ellen Feller
Director

Ellen is a native New Yorker who graduated from Rutgers University with a degree in Communications. She is a Certified Software Quality Engineer and holds a professional background in software technology. Ellen serves on both the Tech Committee and Operations Committee for IMHS. After living on both the east coast and the west coast, Ellen relocated to Colorado in 1994 for the gorgeous scenery. Her deep sense of passion for helping homeless animals prompted her to join IMHS as a volunteer dog-walker in 2010, and she’s been lacing up to walk the shelter pups every weekend since. Ellen lives in Morrison with her husband and dog-walking partner, Bob, and shares her home with four rescued pooches. Ellen is a self-pronounced foodie who enjoys cooking, hiking, reading, and exploring Colorado with her husband and dogs.

Debra Hayes
Director

Deb joined IMHS as a volunteer in 2009 and joined the Board of Directors in 2013. Deb holds a Bachelor’s degree in Business Administration and brings a professional background of over 25 years of accounting and re-engineering skills to the organization. She serves as co-Chair of the Fundraising Committee and is also on the Finance Committee for IMHS. Deb made a cross-country move to the Foothills area of Colorado in the fall of 2008, where she resides with her husband and 3 dogs. She became a repeat "foster failure" when she adopted her foster dog, a schnauzer mix named Zoe, from IMHS in 2009 and then again in 2014 with the adoption of a miniature schnauzer. Deb enjoys walking and hiking, moonlight snow-shoeing and participating in fundraising activities for IMHS.

Carol Haykus
Director

Carol is the Chair of the IMHS Volunteer Committee. Carol is retired from the Jefferson County School District where she worked as a classified employee for 27 yrs. Her volunteer service began with IMHS over 15 yrs. ago and she is active in a wide variety of roles including fostering, weekly cat care and dog walking at the shelter, outreach and adoption events, and fundraisers. Carol has expertise in emergency and disaster response through her participation in local Animal EVAC, Colorado Petaid and the American Humane Red Star team. She has completed training courses offered through American Humane Association, Code 3, Best Friends Animal Sanctuary, FEMA and Animal Emergency Management Program. Carol is proudly owned by four dogs and two cats—all adopted from IMHS.

JJ Sackett
Director

Originally from the Midwest, JJ is a longtime Colorado resident who works as a Certified Financial Planner CFP®, ChFC® with a large national financial firm. JJ holds a business degree from the University of Northern Iowa and brings financial management skills and a strong sense of business management to the IMHS Board of Directors. She co-Chairs the Building Committee and also serves on the IMHS Operations Committee. JJ has extensive experience fostering ill and under-aged kittens and is a proud "foster failure" as evidenced by the menagerie of beloved four-leggeds who share her home, including two large rescued dogs and five cats. JJ is a Bailey resident as of the summer of 2013 and joined the IMHS Board in January 2013.

Sharon Thompson
Director

Before joining the IMHS Board, Sharon worked for the US Air Force for 45 years and then owned and operated a newspaper for 14 years. Sharon has spent the better part of the past three decades in active participation with humane agencies serving to rescue and care for injured and abused animals. She spends one weekday each week volunteering to care for cats in the IMHS shelter and joined the Board in early spring 2013. Sharon lives in Bailey with her sister, Mimi, and a full house of happy IMHS alumni cats and dogs.
Shelter Operations

Staff

Carrie David
Shelter Director

Lori Lombardi
Lead Shelter Associate

Sandy Dugle
Animal Care & Shelter Operations Associate

Helen Rosario-Bird
Animal Care & Shelter Operations Associate

Contact Us

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Email: info@imhs.org
Website: www.imhs.org
“LIKE us on Facebook!”
“Follow us on Twitter!”

IMHS Shelter Hours of Operation
Monday - Saturday: 11 am to 4 pm
Closed Sundays

IMHS Second Chance Thrift Shop
Tuesday – Sunday: 10:30 am – 6 pm
Closed Mondays
Thank you for your continued compassion and support!