



2014
Intermountain
Humane Society
Annual Report





Our Mission and Vision

The Intermountain Humane Society's (IMHS) **mission** is to serve animals and people by offering programs that promote animal health and responsible pet-stewardship and foster compassion towards animals.

At IMHS, our **vision** is to:

- Serve, educate and inspire the community to advance the welfare of animals and elevate their value in society.
- Safeguard, rescue, shelter, adopt out and advocate for animals in need.
 - Act as a lifeline to underserved regional shelters.
 - Maintain our 100% placement rate for adoptable animals.
 - Reduce dog and cat overpopulation through spay/neuter and education.

Creating “Happily Ever Afters”...Thanks to You!

As a non-profit organization that receives no government support, IMHS relies solely on the generosity and support of the community in order to fulfill its charitable mission. While we can never say “thank you” enough to our friends and contributors, perhaps the thanks that really need to be heard are the ones that come from the thousands of animals who found their forever homes because IMHS was there. Following are just a few success stories of the over 600 animals—many of them special-needs—who came through our doors and received love, care, and adoption placement in 2014 and some kind words from the adopters whose lives have been forever changed:

Cecil

Cecil was transferred into IMHS in late spring, 2014. As we do when all cats arrive at IMHS we blood tested him right away for FIV and FLV. Unfortunately, as it happens now and then the result came back as positive FIV, feline immunodeficiency virus. Cecil behaved the same as any other 3 year old cat in the shelter. He greeted visitors when approached, purring loudly. He especially enjoyed having his tummy rubbed! But without knowing the facts of FIV Cecil as well as many other infected cats in the world are just passed by. Cecil was the star of the week multiple times and even an online sensation for a moment. 90 days had passed with no interested adopters until one day a young couple came into the shelter and fell in love with Cecil before ever hearing his story, it was the perfect match! They had no other cats and just one small breed dog. Cecil went home and became the best of buddies with his new dog mate and even found him to be comfortable to curl up with and nap!



Venus



Venus came to us from another Colorado animal shelter in May 2014. She was listed as unadoptable because of her shy, timid nature. Once Venus left the city and planted her paws on the mountain terrain of our beautiful small town her true colors began to shine. It took her a while to warm up to new faces, therefore, people were more likely to pass her by and look at the more outgoing pups. Venus spent the next 5 months at IMHS becoming quite the mascot. She traveled to nearly every IMHS event over the summer sporting her “adopt me” vest and enlightening crowds with her incredible abilities to catch every blown bubble before it hit the ground, twisting and twirling through the air! Finally, in late October a family with two young children, one being autistic, saw beautiful Venus online and had to meet her. Her day finally came! Venus went home and her new family could not be happier. Venus is a protector of the children always making sure they are safe and secure.

“We are so lucky to have Venus adopt us as a family. She is great with our children. She is so well behaved on our ski trips and vacations. She loves to go everywhere with us and she checks on everyone all through the night to make sure everyone is safe and tucked in. She also loves to play with all our family members and is so very gentle. There is no better match for the Corso family! She is better off leash than on the leash, but we are working on that right now. Thank you so much for helping us find our new family member. Venus does love bubbles, flashlights, and lights in general. We love her very much.”

Chaz

Chaz, a Basset/Bloodhound mix was 5 years old when his family abandoned him at a pet sitter's home. The pet sitting family tried their best to keep him for an additional year but Chaz and the family's dog did not get along well. Chaz remained in the home as a foster while IMHS worked to find him a new forever family. For seven months he spent nearly every day at the shelter in hopes the right people would come by and see him he even traveled down into town to be at adoption events, but no such luck. Chaz was born with a leg deformity similar to elbow dysplasia causing one of his front legs to twist. It looked very painful but it did not stop Chaz! He hiked and ran with the best of them but some people didn't understand this. Until one day a family came in specifically to meet Chaz. They brought him home to meet the rest of the pack and agreed that Chaz was meant to be a part of their family. He is doing great in his new home and the family only wishes they would have met him sooner!



Animals Served

INTAKE: Animals Received

	<i>Strays & Surrenders</i>	<i>Transfers from Other Agencies</i>	<i>Total 2014 Intakes</i>
<i>Cats & Kittens</i>	<i>151</i>	<i>238</i>	<i>390</i>
<i>Dogs & Puppies</i>	<i>60</i>	<i>199</i>	<i>259</i>
<i>Total</i>	<i>211</i>	<i>437</i>	<i>648</i>

DISPOSITION:

<i>Animals Adopted</i>	Cats & Kittens	381	<i>Total 607</i>
	Dogs & Puppies	226	
<i>Animals Reunited with Owners</i>	Cats & Kittens	6	<i>Total 23</i>
	Dogs & Puppies	17	
<i>Animals Transferred to Other Agencies</i>	Cats & Kittens	2	<i>Total 9</i>
	Dogs & Puppies	7	
<i>Animals Died in Shelter</i>	Cats & Kittens	13	<i>Total 14</i>
	Dogs & Puppies	1	
<i>Animals Euthanized</i>	Cats & Kittens	3	<i>Total 5</i>
	Dogs & Puppies	2	

2014—A Year in Review

Over 600 Animals Served, Adopted!

If you remember last year's report, we served over 500 animals in 2013. So this is an increase of over 50 more animals! We couldn't do it without you! That's an average of over 50 animals a month moving in and out of our shelter and care! Last year, 607 animals came through our shelter's doors for care due in large part to our continuing efforts as a destination shelter to transfer in at-risk animals and provide them with a second chance for adoption. Thanks to the compassionate efforts of our foster volunteers, 381 cats and kittens as well as 226 dogs and puppies received loving care, home environments, socialization with other animals, treatment for illness and rehabilitation in foster homes. And thanks to the IMHS volunteer medical team, our highly dedicated staff and volunteers, and the kindness of our supporters who allow us to fulfill our mission, over 600 animals that came to IMHS for care found their way home in 2014.

We share each and every victory for animals with our members, supporters, and volunteers...your generous donations of time, money, and in-kind gifts are changing the world for animals; thank you for being a part of our landmark progress!



Lifesaving Partnerships Expand--AGAIN!

IMHS continued fostering our relationships with the agencies connected to us through our Lifeline Transfer Partnership program. We are committed to continuing to increase our role in lowering euthanasia rates statewide by keeping our doors open to animals from other Colorado shelters who, without IMHS's help, may lose out on a chance for adoption.

While our first priority is to serve owner-surrendered and stray animals in need from our own community, our adoption hours and high adoption rate allows for us to accept large numbers of transferred animals from other shelters to alleviate overcrowding. As space allows, we extend our lifeline transfer services to needy animals from shelters across our region, or in some instances, neighboring states. In 2014, IMHS partnered with a total of 21 agencies to offer lifesaving transfer services to 453 animals in need.

Our list of Colorado-based transfer partners expanded in 2014, and currently includes:

- **Adams County Animal Control**
- **Ark-Valley Humane Society**
- **Valley Humane League**
- **Cortez Animal Shelter**
- **Denver Municipal Animal Shelter**
- **Denver Dumb Friends League**
- **Foothills Animal Shelter**
- **Fremont County Humane Society**
- **Fort Morgan Humane Society**
- **Moffat County Humane Society**
- **Park County Animal Control**
- **Pagosa Springs Humane Society**
- **Poncha Springs Humane Society**
- **Rocky Mountain Feline Rescue**
- **Steamboat Springs Animal Shelter**
- **Summit County Animal Shelter in Frisco**

IMHS is an active member of the Metro Denver Shelter Alliance, a coalition of more than 25 public and private shelters, rescues and other animal service providers committed to saving animals and fostering responsible pet ownership. 2014 saw us expanding our Lifeline program by working with out of Colorado agencies such as: Hobbs, Lovington, and Roswell in New Mexico, Kitty City Humane Society in Alamogordo, New Mexico and lastly, Silent Angels in Kansas.

2014—A Year in Review

The Year of the Altruist!

Several times and often quite unexpectedly, folks just came together out of the goodness of their hearts to help us and the animals we serve. A new trend with kids' birthdays is to forgo presents and instead everyone donates to a shelter or buys things for the shelter instead of the birthday boy or girl. Additionally, teams of volunteers or co-workers banded together to raise funds for us or bring in donations for us. We like this trend! Thanks to all who did this in 2014! Here's just a few photos from A Borgata and Aspen Creek Veterinary Clinic.



2014—A Year in Review

IMHS Pet Food Bank Keeps Pets in Homes

In order to help more animals belonging to local area families who have fallen on hard times, IMHS continued to operate its pet food bank. In 2014, IMHS distributed more than 4,500 pounds of food to organizations and individual families in need. This IMHS service is a vital component of our Pet Retention Program, geared towards keeping animals in their homes despite temporarily rough economic conditions, thereby preventing animals from ending up in shelters and causing undue grief to local families.

The distribution summary includes:

- Indigent households (Park County) – 1300lbs.
- Park County Animal Control – 600lbs.
- Mountain Peace Shelter (Bailey) – 800lbs
- Life Bridge and Widow's Oil Food Pantry (Bailey) – 1800lbs

If you, or someone you know in the Park County area, need assistance in feeding your domestic animals, please visit IMHS to fill out an application.

Food donations are always welcome to assist IMHS in this valuable program.

IMHS's Second Chance Thrift Shop Celebrates 5th Anniversary!

The all-volunteer Second Chance Thrift Shop celebrated five years of operation in November, recognizing a steady increase in sales each year that corresponds with increased programs for animals by IMHS. The Second Chance Thrift Shop surpassed all previous sales records again in 2014 bringing in just over \$41,000 in revenue for IMHS!

Staffed entirely by a team of highly skilled and dedicated volunteers, the Second Chance Thrift Shop also doubles as an offsite cat adoption center, and currently houses 2 free-roaming felines, Asia and Penny. Penny has been a long-term resident of the thrift store and is still searching for her forever home! Asia, also up for adoption, keeps Penny company and the two of them show thrift store customers why IMHS is important to our community.

The Second Chance Thrift Shop held its two signature, annual events again in 2014. Springtime brought the annual Easter Egg Hunt for the children in the community. This event took place Easter Weekend from Friday – Sunday, April 18 - 20, 2014, bringing in children from all over Park County and the 285 corridor. The second event was the annual Christmas in July sale on July 26, 2014 at the thrift store. Once again, this proved to be a fantastic event providing amazing deals to thrift store visitors and wonderful sales for the shop.

The store is run by Manager Darrel Bennett and Assistant Manager Natalie Noll, who lead a volunteer staff ranging almost 25 highly dedicated volunteers. The thrift store is open Tuesday – Sunday from 10:30am until 5:00pm.

The Second Chance Thrift Shop is **always** recruiting more volunteer help! Please visit www.IMHS.org or call **303-816-2471** for information on opportunities. Homeless animals have a second chance thanks to the store’s volunteers, shoppers, and those who donate items for resale - thank you!

Fundraising and Community Outreach

2014 was successful due to greater marketing and exposure from increased community involvement/events-- all made possible by our volunteers!

Community Events IMHS participated in:

*Christmas in July
Cowboy Christmas
Conifer Christmas
BusterFest
Bailey Day*

*Elevation Celebration and 5K Run
Weekly Farmers Market in Pine Junction (All Summer long event)
Healthy Pet Happy Hour
Myers Music Festival*

The end of 2014 and beginning of 2015 saw board and staff be able to network more in the local community and the Metro animal community by participating in both the Conifer Area and Platte Canyon Chambers of Commerce as well as inter-chamber Non-Profit Association in addition to the Metro Denver Shelter Alliance. This increases our position and reach in our community.



Fundraising Events:

We had 2 profitable silent auctions raising more than \$10,000 for IMHS!

Thank you Inglenook and Greenfield Pool & Sports Bar for hosting our Silent Auctions in 2014!

In addition, Chassis Lassies chose Intermountain Humane Society as their featured charity and their event brought \$1600 in which was used for rebuilding of the IMHS outdoor dog yard!

Thank you Chassis Lassies for thinking of IMHS in 2014!

2014—A Year in Review

SURGICAL SUITE



Our IMHS Veterinary Clinic re-opened in 2014 after a hiatus since Mid-2013 because we were fortunate to have Dr. Leticia German volunteer to be our vet on record for spays and neuters and to order the required medicines and substances that we do not have a license to do. She has been assisted by several Certified Veterinary Technicians each month. If you are a CVT or in a veterinary training program and you'd like to volunteer in the clinic as a technician please contact the shelter staff/fill out a volunteer application. Dr. German gave us countless hours in 2014!

VOLUNTEERS!

Volunteer Involvement Continues Providing Valuable Services to IMHS

Like many non-profit organizations and animal shelters, IMHS relies on their volunteers to help with many of the day-to-day needs of our animals assisting with cat-care, dog-walking, fostering and serving on the Board of Directors or as a committee member. IMHS is continually in search of new volunteers to the shelter and routinely need dog-walkers and foster homes to take care of the animals at home, without the confines of their kennels. IMHS is extremely lucky to have such dedicated volunteers. We ALWAYS need more though and hope you'll bring your time and talents to us!

2014 brought a lot of new volunteers and a new way to track hours donated to IMHS. Efforts were made to streamline volunteer paperwork and logging of hours which will bring more time to recruit and train volunteers as we can't do it without you all! Total number of tracked volunteers in 2014 were 114!

Our volunteers are varied, talented, diverse and dedicated! You'll want to join this team.

Jan	Feb	Mar	Apr	May	June	Jul	Aug	Sep	Oct	Nov	Dec	Yearly total
330.5	349.5	388.75	392.5	374.25	511.25	573	506	463.25	457	537	479.75	5362.75

2014—A Year in Review

2014 IMHS Committee Activities

Building:

The building committee will be re-starting their search for a new location for the shelter and the thrift store once this weather levels out. IMHS is committed to finding/creating the perfect space in Park county for our animals and to serve our community!

Newsletter:

- A "greener" newsletter went live via our website in November 2014.
- The newsletter committee will be working to use new technologies such as MailChimp or Constant Contact for future newsletters. We are currently hoping to have a monthly newsletter in the future.

Operations:

- Completed two Appeal Letter campaigns. Over 2,100 mailings went out in each campaign (early October and early December).
- Updated and provided clarifications to the Employee Benefit Policy.
- Hired new Shelter Director (promoted from within IMHS)
- Hired new Shelter Supervisor (promoted from within IMHS)
- Assisted in coordinating re-opening of surgical suite
- Assisted in end-of-year annual inventory count
- Initiated update to Document Retention Policy
- Initiated Employee Performance Review Policy

Social Media:

Our new Social Media team has been created to try to keep up with the world of social media and engagement. We've seen success in bringing awareness to IMHS and our needs, as well as animals and events through social media posts in international and local social media websites. You might be surprised how many our little mountain area has! We always need help keeping the community updated and would love to expand this team!

Technology:

- The shelter has upgraded from a standalone version of Animal Shelter Manager to the online version.
- We are in the early stages of recycling our printer cartridges at Staples. The shelter receives \$40/month for these cartridges which can be redeemed through the Staples Rewards program.

- After an enormous amount of work, our website has been revamped and will be going live within the next week or so.
- We have been working with animalshelpingpeople.org to set up large LCD TV's in local businesses displaying slideshows of adoptable animals. The first screen will be going live in the early summer.
- The shelter's Internet connection bandwidth has been increased and all computers have been hard-wired which significantly improved performance.
- New telephones were installed at the shelter and now allow for 3-way calling. Other features, as needed, can be added at no cost.
- In conjunction with the operations committee, hard copy documents are being scanned and relocated to our Google drive so to make them more accessible to everyone with rights, as well as from remote locations.
- We continue to post relevant information to our Facebook site, website, Pinecam, and MyMountainTown. In addition, a new Facebook site was created specifically for our volunteers to share news, information, and to stay connected.

2014 Financial Report

Preliminary report; pending completion of 2014 990

Revenue

Contributions: \$222,687

Program Services: \$64,940

Investments: \$2,024

Fundraising: \$13,938

Sales: \$42,702

Total Revenue: \$346,291

Total Expenses: \$187,952

Net Profit: \$158,339

Financial information is reported in accordance with Colorado Charitable Solicitations Act requirements using data reported on the draft annual (2014) 990 Federal Tax Return. Figures used are unaudited. The 2014 990 will be released in June 2015 and will be made available for review upon request.

2014 Board of Directors

The IMHS Board of Directors set the goals and policies for the organization and provides visionary leadership. They are responsible for resource and funds acquisition to help grow shelter programs as well as being ambassadors to the community.

In addition to serving on the Board, most of our Directors are active volunteers for the shelter, dedicating their time to care for our animals in the shelter or as a foster family. Board members also contribute to fundraising and publicity efforts by planning and staffing events, writing grants and developing IMHS's marketing and communication materials.

Most of the 2014 board members are now outgoing as they have served their commitment time (per the agreement and length of time as set in the by-laws) and we thank them for their service.

Won't you become the next servant-leader for IMHS?

Cheryl Ide
President

Cheryl transplanted from Maine to Colorado in 1996. She was first introduced to IMHS when she adopted Onyx and Topaz, her shelter-born kitties, in 2004. Cheryl served two terms as President of Colorado Business Women, a non-profit organization dedicated to strengthening the lives of women in business. Cheryl's experience brings project management, non-profit leadership and strategic planning, as well as training and development expertise to the IMHS family. She currently shares her Bailey home with 20 paws and another pair of feet.

Mary Sobzack
Secretary

Mary is a pilot for United Airlines whose early career included flying C-130's for the Air National Guard in Martinsville, WV. She was first drawn to IMHS when her daughter, an aspiring veterinarian, joined the shelter as a youth volunteer in 2013. A longtime active community volunteer herself, Mary soon became an IMHS shelter volunteer as well, performing animal enrichment duties, foster care and animal transports. Mary joined the IMHS Board of Directors in January 2013 and serves as co-Chair of the Building Committee. She lives in Evergreen with her co-pilot, Jeff, and her animal-loving kids, Skye and Cody. The Sobzack family's home is shared with two over-sized pooches, and rescued cats Jasmine and Orville (an IMHS alumni). Mary's hobbies include hiking, skiing, and reading.

Rhonda Dick

Director

Rhonda is a Colorado-native and shares time with her husband between living in the Denver-metro area and the town of Bailey (which is where she prefers to be). She has worked for the Centers for American Indian and Alaska Native Health on the University of Colorado's Anschutz Medical Campus for the past 26 years and holds a Master's Degree in Educational Technology Leadership, as well as being a Certified Network Engineer. Volunteering in many ways over the years as her two sons were growing up, she discovered some time on her hands once the boys were off to college. A lifelong love of animals and the community service provided by IMHS made the perfect fit for the volunteer work she had been aspiring to. Her first IMHS volunteer experience was fostering three 6-week old puppies (Vonn Miller, Kyle Orton, and Knowshon Moreno – Go Broncos!). Princess MiaMeg and Yukon Cornelius, the two husky leaders of the pack in the Dick home, took good care of their fostered siblings even though they weighed 40+ pounds more than the puppies. Rhonda joined the board in August 2013 and looks forward to assisting with technology, finances, and fundraising. In her spare time, she enjoys hiking, quilting, knitting, and gardening.

Rebecca Gschwend

Director

Dorothy Matthews

Director

Dorothy has been the Owner of Inglenook Energy Center, a retail fireplace store in Conifer Colorado, for 30 years. She graduated Adelphi University in New York with a degree in Elementary Education. She served on the IMHS Board of Directors from 2005-07, then served on the Colorado Peke and Pom Rescue (CPPR) Board of Directors from 2008-14. Most recently she was the Grant Writer for CPPR. She and her husband Frank have lived in Conifer for 30 years.

Lauren Drabble

Director

Lauren Drabble moved to Conifer first from the Atlanta Metro area, then to Englewood CO before realizing her home must be the mountains. She has been in Conifer since 2011. Lauren found after moving up here she had items to donate and so sought us out. Soon after, in 2012, she and her husband adopted a chocolate lab/pit mix which changed their lives as they are now active and ardent pit bull (and all BSL breeds) advocates. Lauren has a background of project management in the healthcare industry. When she left that career to pursue working with non-profits she began with several in Colorado, namely AnimalHelpNow (www.ahnow.org) and the Humane Society of the South Platte Valley (hsspv.org). Lauren then decided to focus her efforts on the local animal welfare via IMHS and joined the board at the end of October 2014. Lauren enjoys serving on the board and spends most of her time being an ambassador for IMHS as well as an animal advocate in Colorado overall. She encourages you to get involved and join us!

Sharon Thompson

Director

Before joining the IMHS Board, Sharon worked for the US Air Force for 45 years and then owned and operated a newspaper for 14 years. Sharon has spent the better part of the past three decades in active participation with humane agencies serving to rescue and care for injured and abused animals. She spends one weekday each week volunteering to care for cats in the IMHS shelter and joined the Board in early spring 2012. Sharon lives in Bailey with her sister, Mimi, and a full house of happy IMHS alumni cats and dogs.

2014 saw us begin new business partnerships and enhance existing partnerships with area businesses and IMHS Supporters! Thanks to all:

A Borgata Aspen Creek Vet--Conifer Busters Conifer Vet--now Sano Crossroads Pub & Grill Cutthroat Cafe Elk Creek Fire Family Vet--Evergreen	Rita Felde, CPA Healthy Pet JJ Madwells King Soopers Lone Rock Veterinary Hospital--Bailey Moore Lumber Pine Country Feed Safeway
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Special Thanks to Family Vet of Evergreen and to Sano Hospital for Animals of Conifer for providing the majority of the care to our animals!





17th Annual
Mountain Rendezvous Car Show
Saturday June 28, 2014

Chassis Lassies

CrossRoads Pub & Grill, 16 Mount Evans Blvd,
Pine Junction, Colorado
Benefiting the Intermountain Humane Society

\$15.00—Per Vehicle
All Vehicles Welcome

Registration 8:00 AM
Car Show 10:00 AM
Awards Ceremony 2:00 PM



www.ChassisLassies.com - info@chassislassies.com

Sano
Hospital for **Animals**



2014 Shelter Operations Staff

Lori Lombardi

Shelter Director

Sandy Dugle

Shelter Supervisor

Helen Rosario-Bird

Animal Care & Shelter Operations Associate

Gemma Greer

Animal Care & Shelter Operations Associate

Mailing Address

Intermountain Humane Society

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Pine, CO 80470

Telephone: 303-838-2668

Email: info@imhs.org

Website: www.imhs.org

~LIKE us on Facebook!~

~Follow us on Twitter!~

IMHS Shelter Hours of Operation

Daily: 11 am to 4 pm

Closed on Major Holidays

IMHS Second Chance Thrift Shop

Tuesday – Sunday: 10:30 am – 5 pm

Closed Mondays



67318 Highway 285 • Pine, CO 80470 • 303-838-2668

Visit us at www.IMHS.org

**Thank You for Your Continued Dedication & Support of
Intermountain Humane Society**