

**Director and Officer  
Annual Conflict of Interest Statement**

1. Name \_\_\_\_\_ Date: \_\_\_\_\_
  
2. Position:  
Are you a voting Director?  
Are you an Officer?  
If you are an officer, which Officer position do you hold?
3. I affirm the following by initialing next to each line:
  - I have received a copy of the Intermountain Humane Society Conflict of Interest Policy.
  - I have read and understand the policy.
  - I agree to comply with the policy.
  - I understand that Intermountain Humane Society is charitable and in order to maintain its federal tax-exemption it must engage primarily in activities which accomplish one or more of its tax-exempt purposes.
4. Disclosures:
  - a. Do you have a financial interest (current or potential) including a compensation arrangement, as defined in the Conflict of Interest Policy with Intermountain Humane Society?
    - i. If yes, please describe it, including when (approximately)
  
    - ii. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest Policy with Intermountain Humane Society?
  
    - iii. In the past, have you had a financial interest, including a compensation arrangement, as defined in the Intermountain Humane Society Conflict of Interest Policy?
  
    - iv. If yes, please describe it, including when (approximately):
  
    - v. If yes, has the financial interest been disclosed, as provided in the Conflict of Interest Policy with Intermountain Humane Society?
  
  - b. Are you an independent director, as defined in the Conflict of Interest Policy?
    - i. If you are not independent, why?

Signature of Director

Date

Date of Review By Executive Committee